



Our Community. Your Credit Union.™

## LDCU Stands against Racism

Ladysmith & District Credit Union has supported our members and community for almost 77 years. During these years the world has undergone tremendous change. What was once the norm, may no longer be the practice. However, one thing that was never, and will never be acceptable, is racism in any form.

To hear of blatant racism in our community goes beyond shocking... the manifestation of such hatred should be terrifying to all of us. It is reprehensible, and can never be accepted under any circumstances. At its heart racism is dehumanizing to everyone it touches. As an organization, Ladysmith & District Credit Union, our Board of Directors, and all our employees affirm the following:

We are resolved to explicitly and publicly affirm our identity as an anti-racist organization.

We are resolved that our anti-racism commitment be reflected in the life and culture of the Ladysmith & District Credit Union through our policies, programs and practices as we continue to face racism head-on.

We resolve to develop and work to implement strategies that dismantle racism within all aspects of our organization, community, and our country.

At this time we proclaim that we proudly stand united with the Stz'uminus First Nation in our steadfast and unfaltering commitment to rid our community of hatred and racism in all its forms. Our resolve to this end will never weaken, and we will forever condemn prejudice and discrimination towards any person regardless of colour, ethnicity, or background.

Let us never forget one universal truth:

There is only one race – the human race.

Elaine Layman  
President, Board of Directors

John de Leeuw  
CEO